Fond du Lac Tribal & Community College

Nursing Program

Program Objectives

The nursing program prepares the graduate to:

- Receive a diploma in Practical Nursing &/or an Associate of Science Degree in Nursing

- Qualify to take licensing examination for practical &/or registered nurse

- Provide safe, competent nursing care utilizing knowledge and nursing abilities as outlined by the Minnesota Board of Nursing

- Participate in life-long learning for personal/professional growth

- Perform safe nursing practice through the use of communication, critical thinking, and therapeutic nursing interventions

- Articulate to a baccalaureate nursing program according to the State of Minnesota Articulation Agreement after completion of the Associate of Science Degree

General Program Information

The nursing program at FDLTCC is designed as a two-year pathway. It includes multiple exit points within the curriculum allowing the student to make educational career choices. The program is approved by MnSCU and the Minnesota Board of Nursing.

Students are admitted each fall and have the following educational options:

- A Diploma in Practical Nursing may be conferred after completion of the first year (2 semesters) of the program. The student is then eligible to apply and to take the NCLEX-PN examination.

- An Associate of Science Degree in Nursing is conferred on the student upon completion of the 2-year program (4 semesters). The student is then eligible to apply and to take the NCLEX-RN examination.

- The Nursing Mobility Program option is available for the Licensed Practical Nurse pursuing an Associate of Science in Nursing Degree.
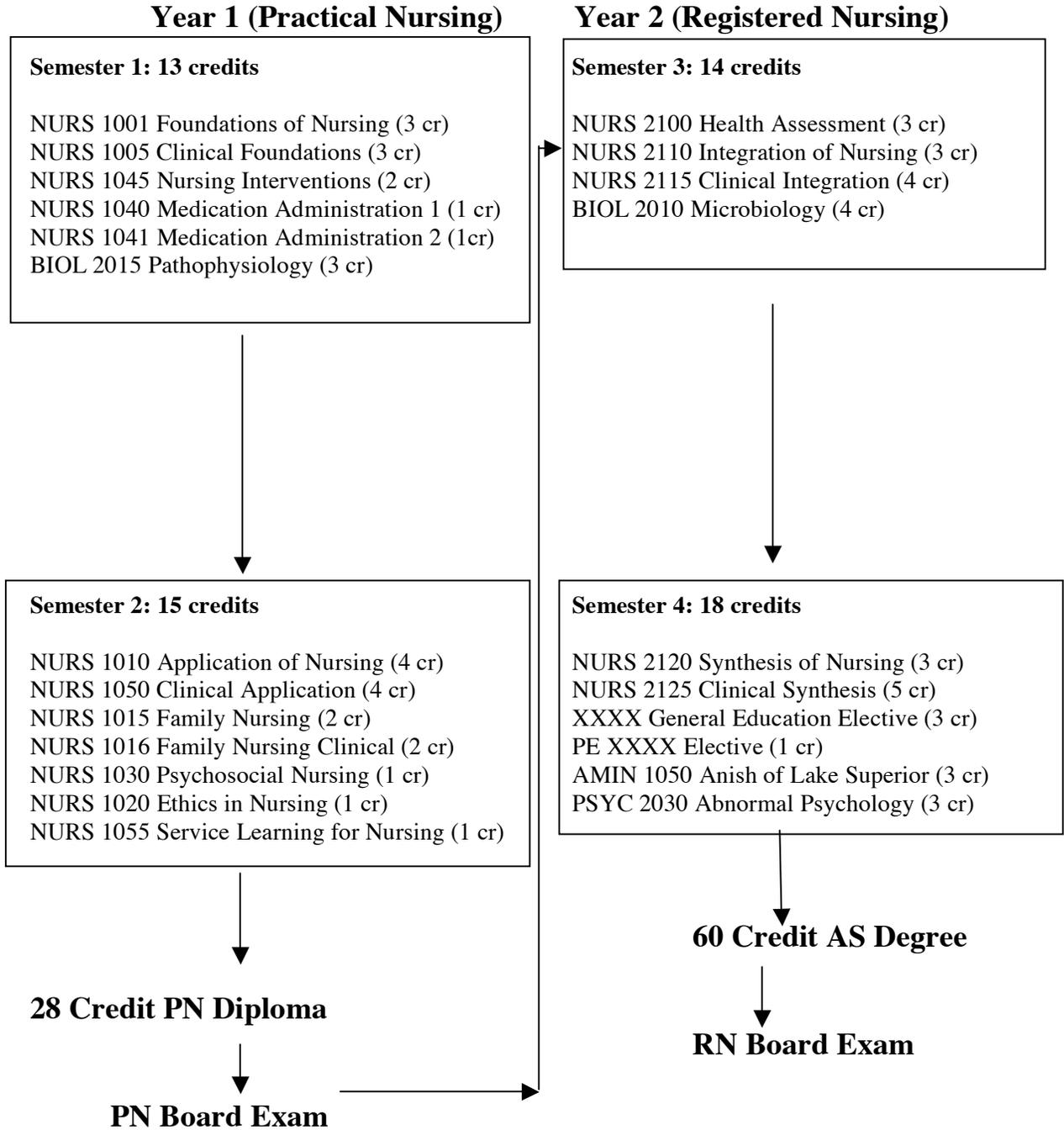
Graduates are prepared to administer direct, patient-oriented nursing care in beginning roles in hospitals, nursing homes, clinics, doctor's offices, and other health care facilities.

Students who wish to obtain a baccalaureate degree in nursing should inquire about entry requirements at those institutions to which they may be seeking admission. A statewide Nursing Articulation Agreement went into effect in the fall of 1999. This Agreement grants junior standing (for all AD graduates) into participatory baccalaureate nursing educational programs from an approved Program with a GPA of 2.5 or higher. It will usually take a minimum of two additional years to obtain a baccalaureate degree in nursing.

The Nursing Program does not prepare its graduates for leadership roles, or for positions in public health nursing, nursing education, or nursing administration (e.g., head nurse positions usually require a baccalaureate degree). Additional education may be required for working in such areas as obstetrics, pediatrics, operating room, coronary care, and intensive care units.

Fond du Lac Tribal & Community College
Nursing Program

Nursing Program Pre-requisite:
    Nursing Assistant/HHA

Year 1 (Practical Nursing)

Semester 1: 13 credits

NURS 1001 Foundations of Nursing (3 cr)
NURS 1005 Clinical Foundations (3 cr)
NURS 1045 Nursing Interventions (2 cr)
NURS 1040 Medication Administration 1 (1 cr)
NURS 1041 Medication Administration 2 (1cr)
BIOL 2015 Pathophysiology (3 cr)

Semester 2: 15 credits

NURS 1010 Application of Nursing (4 cr)
NURS 1050 Clinical Application (4 cr)
NURS 1015 Family Nursing (2 cr)
NURS 1016 Family Nursing Clinical (2 cr)
NURS 1030 Psychosocial Nursing (1 cr)
NURS 1020 Ethics in Nursing (1 cr)
NURS 1055 Service Learning for Nursing (1 cr)

28 Credit PN Diploma

PN Board Exam

Year 2 (Registered Nursing)

Semester 3: 14 credits

NURS 2100 Health Assessment (3 cr)
NURS 2110 Integration of Nursing (3 cr)
NURS 2115 Clinical Integration (4 cr)
BIOL 2010 Microbiology (4 cr)

Semester 4: 18 credits

NURS 2120 Synthesis of Nursing (3 cr)
NURS 2125 Clinical Synthesis (5 cr)
XXXX General Education Elective (3 cr)
PE XXXX Elective (1 cr)
AMIN 1050 Anish of Lake Superior (3 cr)
PSYC 2030 Abnormal Psychology (3 cr)

60 Credit AS Degree

RN Board Exam

Fond du Lac Tribal & Community College
Nursing Program Policies

Admission

Admission to the Nursing Program requires special application during a designated application period. Students are accepted each year for the subsequent Fall Semester class. Those on the list, who are not admitted to the program **are not** carried forward to the next year's class. **Students must apply each time they wish to be considered for admission to the Nursing Program or the Mobility Option**.

Transfer of Credits

General education credits may be transferred if they are equivalent to those required by the FDLTCC Nursing Program. FDLTCC nursing counselors should be consulted first to determine transferability of courses.

Nursing course credits earned at other accredited institutions **within twelve months** of the projected date of admission to the Nursing Program at FDLTCC may be transferable *at the discretion of the Nursing Program Director*.

Progression and Graduation

1. Students must meet the Nursing Program requirement of current CPR/First Aid certification (CPR/First Aid for the Professional Rescuer) throughout their tenure in the Program. Students are responsible to provide annual proof of CPR certification status to the Program Director or designee.

2. Minnesota law *requires* that any person who provides services that involve direct contact with patients and residents at a health care facility licensed by the Minnesota Department of Health have a background study conducted by the state. An individual who is disqualified from having direct patient contact as a result of the background study *and whose disqualification is not set aside by the Commissioner of Health*, will not be permitted to participate in a clinical placement in a Minnesota licensed health care facility.

   The clinical experience is an integral and essential part of the Nursing Program. Minnesota law requires health care facilities licensed by the Minnesota Department of Health to check or have knowledge of a student's criminal background and could use the results to refuse to accept a student's placement at its facility. *If the student refuses to participate in the background check, the clinical facility will refuse to accept the student*. The Nursing Program does not guarantee an alternative facility placement. If no alternative facility placement is available, the student will be unable to fulfill the requirement to successfully complete the Program and may be terminated from the Program.

3. Students must successfully complete all of the following **required nursing and required general education** courses, with a grade of "C" or higher, in the FIRST YEAR of the curriculum plan before progression into the Second Year of the Nursing Program is allowed. (NOTE: P/F option does not apply).

4. A minimum cumulative GPA of 2.0 is required on all course work taken at Fond du Lac Tribal and Community College in order to qualify to progress through the nursing curriculum. A minimum grade of "C" is required in all nursing and required general education courses. **A cumulative G.P.A. of 2.8 is required for admission.**

5. Students must satisfactorily complete all of the courses listed in the Nursing Program curriculum before graduation. Students must meet the College requirement of a cumulative GPA (Grade Point Average) of at least 2.00 (C) for graduation.

6. Students must earn a minimum grade of "C" (P/F option does not apply) in each of the nursing courses in order to proceed to the next nursing course in the sequence and to qualify for graduation.

7. The deadline for completing all nursing course requirements shall be the **last day of the semester, as specified in the College Catalog and/or the semester Class Schedule**. A grade of Incomplete (I) may be given at the discretion of the instructor, following the Incomplete Grade Policy.

8. **Health Policies** to be met in order to progress within the program.
   (NOTE: Health Policies are subject to change **at any time**)

   a. Students must submit a completed IMMUNITY REQUIREMENT FORM **before** specified deadlines. Health and immunity requirements include but are not limited to:
      • Diphtheria/tetanus required within the last 10 years.
      • Either a negative Mantoux test or chest x-ray.
      • Evidence of immunity against rubella.
      • Evidence of immunity against rubeola.
      • Evidence of immunity against mumps.
      • History of chicken pox or chicken pox titer.
      • Evidence of immunization against Hepatitis B virus <u>or</u> a signed declination of immunization.

   b. Students must present annual evidence of a negative Mantoux. Students with a previously positive Mantoux result are required to submit documentation of a negative chest x-ray.

   c. Students who attend clinical lab without complying with health policies may receive an "F" grade for the course and will be required to immediately withdraw from the course.

   d. Students must maintain good health throughout the Program in order to meet expected course outcomes. Students may be required to consult a health professional for appropriate evaluation and/or treatment. Students may be required to submit an additional health form if their health has major changes that impact ability to perform expected behavioral and/or academic outcomes.

e. Students must meet the policy requirements of the health agencies to which they are assigned. Students who refuse to comply with the policy requirements of the health agencies to which they are assigned will be exited from the Program.

f. Students receiving emergency care or other health services at the agencies to which they are assigned, **will be responsible for charges incurred**.

g. It is **strongly recommended** that students carry their own health insurance policy.

9. Students must adhere to the standards of student conduct contained in the Nursing Program **STUDENT GUIDE** and the **FDLTCC CATALOG** to progress in the Program.

MnSCU Nondiscrimination-Equal Opportunity Statement

Minnesota State Colleges and Universities is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in terms and conditions of employment, personnel practices or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, or sexual orientation. In addition, discrimination in employment based on membership or activity in a local commission as defined by law is prohibited.

Application Criteria

Application review will be under the direction of the FDLTCC Nursing Program Advisory Committee.

Admission Criteria

The admission committee considers the following criteria:

1. All prerequisites completed. Cumulative GPA of 2.8 or higher in prerequisites.

2. All prerequisite and general education courses for the nursing program must be passed with a grade of "C" or better.

3. Proof of being on the Nursing Assistant Registry in the State of Minnesota as well as proof of course or presently working as a Nursing Assistant. (Send a **copy** of documentation and registration). Students entering the second year of the program as a mobility student, proof of Licensure as a Practical Nurse in Minnesota. (Send **copy** of License)

4. Complete Goal Statement

5. Submit two (2) letters of Reference each in sealed envelope (excluding persons related to applicant)

6. A letter from employer verifying employment as an RNA, CMA, Military Medic, or Paramedics if presently employed in one of those listed areas.

7. The program starts each fall. The class will be chosen based on the criteria established by the FDLTCC Nursing Advisory Committee.

8. Acceptance into the Nursing program will be based on:
   - ✓ Cumulative GPA of 2.8 or higher in Prerequisite Courses
   - ✓ Must earn a "C" or higher in all Prerequisite Courses
   - ✓ Prerequisite courses taken at FDLTCC
   - ✓ Completed Application received at FDLTCC by the deadline
   - ✓ Working in healthcare field as RNA, CMA, Military Medic, Paramedic

9. Completion and submission of all application requirements prior to the deadline.

10. Application will be available online between February 15 and May 15 each year.